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## Health and Safety Policy Statement

This Health and Safety Policy aims to provide and maintain a healthy and safe workplace by ensuring that a safe system of work and safe working environment are in place for all employees of Sanaway Washroom Services.

The Company will ensure that the working environment and provision of equipment is safe, and that all employees receive suitable and sufficient information, instruction and training to safeguard their health and safety.

The Company recognises its duty, so far as is reasonably practicable, to consult with employees and to prevent workplace accidents and cases of work-related ill health.

All employees have a responsibility to work safely and to ensure that their acts or omissions do not cause harm to themselves or others in the workplace. Employees are encouraged to raise any health and safety concerns to the directors.

The Company also recognises its duty of care towards others, including visitors and contractors. These persons will be provided with appropriate information to ensure their health and safety. In addition, their activities will be managed to prevent harm to themselves or to our employees.

Overall responsibility for health and safety of Sanaway Washroom Services is held by the director:

**Patrick Martin**

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His role is to ensure that the Policy is effectively implemented and maintained so that the Company keeps within the requirements of the Health and Safety at Work etc. Act 1974. He will ensure sufficient resources are available to manage the Policy's effective implementation.

This Policy will be subject to an annual review or when there are any significant changes.

Signed:



Patrick Martin  
**Director**

**January 2026**